

Introduction to Oracle Compensation Workbench

(Release 12.1)

Two-day Intensive Course £715 +vat.

Course Overview

The introduction to Compensation Workbench course will guide delegates through a typical implementation of Compensation Workbench (CWB) in Oracle HRMS Release 12. The course will provide a thorough understanding of the core CWB configuration and instruction on the full life-cycle of a CWB project, including requirements gathering, high level design, HRMS and System Administration configuration, user training, testing and cut-over.

Following successful attendance of the Introduction to Oracle Compensation Workbench course delegates will be able to perform and end to end implementation of a standard Salary and Bonus Review and will have sufficient appreciation of the functionality to adapt the standard configuration provided with the course to fit their client's requirements.

The course is aimed at Oracle HRMS functional and technical consultants with existing experience of Human Resources or Payroll who wish to broaden their skill base.

Course Details

- **Intensive training over two days or a weekend.** Learn core skills in Oracle Applications Implementation Release 12 at convenient locations throughout the UK. All locations have consistent, quality facilities, including high-specification laptops and presentation equipment. Class sizes are kept small, to encourage better learning and interaction.
- **Our trainers are experienced consultants.** Reap the benefits of the knowledge and specialist expertise of the trainers, gained after many large scale real-life implementations.
- **No filler subjects.** The expert design of each training course is such that it concentrates on the core skills needed to perform a normal implementation, and doesn't include subjects that you will never use.
- **You can bring your own equipment.** Delegates are welcome to use their own laptop to access the training environments during the course. Your laptop can be set up to provide you with your own personal training environment. Please contact us to discuss this further and to allow time for setup.
- **Work with a unique training environment.** These are provided by AppsDBA.co.uk and are fully working Release 12 environments, one to each workstation with two delegates. There is an option to take away your own Oracle Applications Release 12 environment to continue to learn in your own time, subject to specifications and at separate cost.
- **All printed course materials to take away.** Extensive notes prepared by each trainer.
- **Refreshments throughout each day.** Please inform us of any special dietary requirements at time of booking.
- **Post course support.** Each delegate will have access to a forum based post-course helpline offering guidance and interpretation of the new skills.

Course Modules.

- Introduction to Compensation Management
- Compensation Management Requirements Analysis
- High Level Design of a Compensation Management System
- Core HRMS and System Administration for CWB
- Introduction to FastFormula programming
- Writing Fast Formulae for CWB
- CWB Plan Design
- CWB Rates and Integration with Payroll and Salary Management
- Running and Reconciling CWB Plans
- Personalisation for CWB
- Dynamic Calculations
- Downloads and Uploads using Web ADI
- Compensation Workbench Reporting
- Employee Statements
- Training Professional Users and End Users
- Testing Compensation Workbench
- Cutover and Post Go Live Support

Contact details

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