

Introduction to Oracle Payroll and Formula Programming

(Release 12.1)

Two-day Intensive Weekend Course £715 +vat.

Course Overview

This training course is aimed at anyone, functional and technical alike, who needs to understand the basic principles of implementing Oracle Payroll. The course is aimed at implementation consultants, who already are familiar with Oracle Applications, and wish to extend their knowledge into Payroll and FastFormula programming.

This course will deliver an understanding of the core functionality of Oracle Payroll as well as explaining the underlying database structure supporting Oracle Payroll and FastFormula.

This course will not just provide you with an understanding of the core functionality, but will also explain and illustrate the underlying database and structures. This technical understanding is unique and provides the learner with a well rounded understanding of the application functionality.

Course Details

- **Intensive training over a two-day weekend.** Learn core skills in Oracle Applications Implementation Release 12 at convenient locations throughout the UK. All locations have consistent, quality facilities, including high-specification laptops and presentation equipment. Class sizes are kept small, to encourage better learning and interaction.
- **Our trainers are experienced consultants.** Reap the benefits of the knowledge and specialist expertise of the trainers, gained after many large scale real-life implementations.
- **No filler subjects.** The expert design of each training course is such that it concentrates on the core skills needed to perform a normal implementation, and doesn't include subjects that you will never use.
- **You can bring your own equipment.** Delegates are welcome to use their own laptop to access the training environments during the course. Your laptop can be set up to provide you with your own personal training environment. Please contact us to discuss this further and to allow time for setup.
- **Work with a unique training environment.** These are provided by AppsDBA.co.uk and are fully working Release 12 environments, one to each workstation with two delegates. There is an option to take away your own Oracle Applications Release 12 environment to continue to learn in your own time, subject to specifications and at separate cost.
- **All printed course materials to take away.** Extensive notes prepared by each trainer.
- **Refreshments throughout each day.** Please inform us of any special dietary requirements at time of booking.
- **Post course support.** Each delegate will have access to a forum based post-course helpline offering guidance and interpretation of the new skills.

Course Modules.

- Introduction to Oracle Payroll.
 - Understand the terminology of Oracle Payroll and the underlying functionality of the module.
 - How DateTrack works.
 - Basic design principles for implementing and maintaining Oracle Payroll.
- Elements: the building blocks for Oracle Payroll.
 - This module explains the underlying database and functionality supporting the definition, award and processing of payroll elements.
 - Understand how to create elements and the impact of specific settings.
 - Element eligibility.
 - Balance classification and creation of user defined balances.
 - Standard element reporting.
- Introduction to FastFormula.
 - This module will explain how FastFormula is used by Oracle HRMS with specific note to Payroll.
 - Provide an understanding of the FastFormula database structures.
 - Understand what a Database item is and how to use them in Formula.
 - How to create and maintain formulae.
- Guide to Formula Programming.
 - This section will teach how to write basic FastFormula.
 - Basic Formula syntax and programming.
 - How external functions, Database items and global values are used to extend the power and flexibility of Oracle FastFormula.
 - Rate Tables and DateTrack.
- Controlling Formula results and processing.
 - This will explain how results for FastFormula and defined and controlled.
 - Explain the different types of results and their impact on processing.
 - Examples of other uses of FastFormula including skip rules and input validation.
- Payroll Processing.
 - This will explain how to process a payroll.
 - How to inspect, correct and retry/rerun payroll processing.
 - Rolling back payroll runs and processes.
 - Illustrate the post run processing of an end-to-end payroll cycle, from both a functional and a database perspective.
 - Understand Process interlocks.

Contact details

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